

## VACANCY: CABLE JOINTER

-  Based in Elland but the nature of the Employee duties will require to travel
-  £16.00/per hour (negotiable depending on experience) – overtime guaranteed.
-  Full time, permanent basis

### Main purpose of job:

We're looking for an experienced Cable Jointer who will be working on electrical projects on behalf of the Company and will involve projects ranging from 11kv through to 132kv.

It will involve working in a team to achieve delivery of projects on time whilst adhering to all safety regulations, quality standards and project specifications. The role reports directly to Project Manager. You'll have working experience on both private and DNO electricity networks, preferably on both LV and HV experience. You should have a high regard for safety. A clean driving licence and flexible approach to working hours travel and work location is a must.

### Delivery:

- The installation of Joints and Terminations on a wide range of electricity cables up to 33kv.
- Follow all published guidelines, standards, policies and procedures to ensure satisfactory completion of work
- Maintain and develop competence level and technical skills to ensure delivery to high standards
- Attend training as required to maintain knowledge and application of systems and procedures
- Deliver scheduled/unscheduled work to time and standard in accordance with instructions.

### Health and Safety:

- Maintain awareness of Smith Brothers' Health & Safety policy and rules and keep up to date on changes that impact your role
- Adhere to the Safety Rules, instructions and standing orders of Smith Brothers' and its customers
- Complete and record risk assessments and Daily Diary sheets as instructed
- Take reasonable care of yourself and others who may be affected by your actions
- Promptly record all accidents and near misses
- Report any concerns regarding Safety, Health or the Environment to your supervisor
- Use all machinery, equipment, substances, transport and plant appropriately and in line with company guidance.

### Person specification

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> <li>- CSCS Card up to date</li> <li>- First Aid Certificate up to date</li> <li>- Experience on jointing a wide range of cables up to 33kV.</li> <li>- Experience of PILC, XLPE and EPR cables</li> </ul>	<ul style="list-style-type: none"> <li>- Safety Passport</li> <li>- IPAF, PASMA</li> <li>- IOSH Formal training</li> <li>- NRSWA, cable winching &amp; abrasive wheel</li> </ul>

Skills and Competences	<ul style="list-style-type: none"> <li>- Basic Electrical Safety</li> <li>- Risk Assessment Training</li> <li>- Numerate and good IT skills</li> <li>- Full Driving Licence</li> </ul>	
Previous experience	<ul style="list-style-type: none"> <li>- Cable jointing trained on minimum 11kV without supervision, higher voltages would be an advantage.</li> <li>- Sound knowledge of H&amp;S and Risk Assessment</li> </ul>	
Aptitudes	<ul style="list-style-type: none"> <li>- Self-motivated and customer focussed.</li> <li>- Energetic and hard-working</li> <li>- Flexible approach to travelling hours and work location</li> </ul>	<ul style="list-style-type: none"> <li>- Organisational skills</li> <li>- Communication skills</li> </ul>

In return Smith Brothers Contracting Ltd provides a permanent contract and a rewarding career, plus, a forty-hour standard working week, guaranteed overtime, constant training, pension contributions, 22 days holiday plus Bank Holidays, a safe working environment (OHAS 18001 and BS EN ISO 14001:2004 accredited) and a fully expensed vehicle with fuel card.

**We are looking for somebody that can start immediately. If the role sounds like you, please send your CV as soon as possible to [ana@smithbrothersltd.co.uk](mailto:ana@smithbrothersltd.co.uk)**

(Applicants must be eligible to work in the UK)