

Job Description – Health and Safety Manager

Smith Brothers Contracting Ltd is an Independent Connection Provider, specialising in the design, build, and maintenance of high voltage electricity networks across the UK and Ireland.

An opportunity has arisen for an experienced Health and Safety Manager to join the existing HSEQ team, based at our head office in Elland, West Yorkshire.

The successful candidate will be responsible for:

- Managing, maintaining and improving safety procedures across the business
- Championing internal HSE policies and communicating to all employees
- Keeping up-to-date with new and existing safety legislation, codes of practice, guidance notes and government reports
- Advising requirements surrounding COSHH, manual handling, PPE, DSE, environmental, waste management, health and hygiene standards
- Undertaking and co-ordinating audits relating to site, personnel and vehicles
- Conducting business safety training for employees
- Collating audit data and documenting findings
- Near-miss reporting and action planning
- Preparing board and client HSEQ reports
- Reviewing, amending and challenging method statements and risk assessments, prepared by the operations team.

Working alongside our HSEQ Compliance Manager and reporting to the Operations Director, the successful candidate will have full responsibility – and autonomy – when making our offices and sites a safer place for employees, customers and members of the public.

Applications must evidence the following skills and attributes:

- NEBOSH General Certificate in Health and Safety (or similar)
- Proactive approach to health and safety management
- Broad understanding of the construction industry – particularly relating to the Smith Brothers portfolio
- Motivated and well-organised
- Able to prioritise workloads in line with business and client expectations
- High levels of commercial awareness
- Excellent communication skills
- Flexible and adaptable
- Proven team-working and interpersonal capabilities
- Excellent IT knowledge
- Analytical reasoning
- Full driving license

The following qualifications and experience would be beneficial:

Smith Brothers (Contracting) Ltd. • Unit G8, Navigation Close • Lowfields Business Park • Elland • HX5 9HB
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- Chartered health and safety practitioner
- Previous experience working for – or with – an Independent Connection Provider (ICP), Distribution Network Operator (DNO) or in a renewable contracting environment.

In return, we offer a competitive salary and the following additional benefits:

- A permanent contract and a rewarding career
- Ongoing professional development and training
- Pension contribution
- Life insurance
- Private health insurance
- 25 days annual leave plus bank holidays
- Fully expensed vehicle or car allowance

No Recruitment Agencies – Smith Brothers has its own internal recruitment team; therefore we respectfully request that recruitment agencies refrain from submitting speculative CV's or from making contact outside of the relationships currently in existence. Speculative CVs that are still sent across will not be considered.

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